

## Volunteer Agreement and Release from Liability

In signing this form, I understand and agree to the following terms and conditions related to volunteering my services to Bean's Cafe, Inc. (including The Children's Lunchbox).

Volunteers Name: \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

I recognize that, as a volunteer I represent Bean's Cafe, Inc. to the public. I accept the responsibility for this status and will conduct myself in a professional manner. I will be clean and sober when conducting business as a representative of this organization.

I will not participate in and will report any and all instances of any sort of harassment, exploitation, and / or intimidation. I will work to maintain an atmosphere of physical and emotional safety for everyone associated with Bean's Cafe, Inc.: employees, volunteers, clients, and visitors.

Please initial here: \_\_\_\_\_

I agree to maintain the confidentiality of all volunteers, clients, and donors about whom I have personal and identifying information.

Please initial here: \_\_\_\_\_

I consent for and in consideration of the opportunity and privilege of appearing in or participating in one or more video or audio recordings, soundtracks, films, photographs, or written articles. I hereby consent to the use and editing thereof and release Bean's Cafe, Inc. and its employees and assignees from any and all claims resulting from such use and editing in Bean's Cafe, Inc. media, and use, sale, editing and release to the newspapers, radio and television stations; and use on the Internet.

Please initial here: \_\_\_\_\_

I am aware that as a volunteer I expose myself to potential hazards which include but are not limited to: kitchen accidents, cuts, burns, back injuries from lifting, car accidents, property damage or injury to others in accidents, falls, aggressive behavior, etc. Potential hazards have been explained to me. I am voluntarily participating in this service with the knowledge of the potential hazards involved and hereby agree to accept any and all risks of injury.

Please initial here: \_\_\_\_\_

I agree that my assignees, heirs, distributes, guardians and other legal representatives will not make a claim against, or sue for injury or damage resulting from the negligence or other acts, howsoever caused, by any employee, agent, or volunteer contractor of the organization as a result of my participation as a volunteer. I hereby release Bean's Cafe, Inc. from all actions, claims, or demands that I, my assignees, heirs, guardians and legal representatives now have or may hereafter have for injury resulting from my participation as a volunteer.

Please initial here: \_\_\_\_\_

If my volunteer service includes driving an automobile, I acknowledge that I have both a valid driver's license and automobile liability policy as required by state law. I agree to maintain my license and insurance in good standing for my entire tenure as a volunteer for Bean's Cafe, Inc. I am knowledgeable of and agree to abide by local and state traffic laws. I agree not to drive under the influence of alcohol and/or other intoxicating substances.

Please initial here: \_\_\_\_\_

I am aware that as a condition of providing volunteer services to Beans Cafe my background does not include a criminal conviction of any Barrier Crimes (7AAC 10.900-7AAC 10.990) which include the following: Attempt, Solicitation or Conspiracy to commit a crime; Offenses Against the Person; Offenses Against Property; Offenses Against the Family and Vulnerable Adults; Offenses Against Public Administration; Offenses Against Public Order; Offenses Against Public Health and Decency; Controlled and Imitation Controlled Substances; Fraudulent and Criminal Insurance Acts and Operating Vehicles While Intoxicated.

Please initial here: \_\_\_\_\_

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature for Minors

\_\_\_\_\_  
Date

Emergency Contact: \_\_\_\_\_

Emergency Phone Number: \_\_\_\_\_